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N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION : OR REVOCATION OF THE LICENSE OF :

Administrative Action

BRITTANY P. NAGLE, RN License #26NR14915800

ORDER OF SUSPENSION OF LICENSE

TO PRACTICE NURSING IN THE STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

- 1. Brittany P. Nagle ("Respondent") is a Registered Professional Nurse ("RN") in the State of New Jersey and has been a licensee at all relevant times. (Exhibit A.)
- 2. Respondent entered into a Private Letter Agreement ("PLA") with the Board on January 23, 2013. The agreement

required, in part, that Respondent enroll in and comply with the Board's designated intervention program, the Recovery and Monitoring Program ("RAMP"), to undergo evaluation, monitoring, and treatment, including random screens. The agreement, which was to remain private and confidential unless and until the Board received reliable information that Respondent had violated any term, was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. (Exhibit B.)

- 3. Respondent failed to refrain from the use of potentially addictive substances as evidenced by relapses into the use of heroin, and positive screens for buprenorphine, alcohol, and methadone without valid prescriptions. (Exhibit C.)
- 4. Respondent failed to follow RAMP's recommendation to enter in-patient treatment and extended treatment at a halfway house. (Exhibit C.)
- 5. Respondent missed multiple check-ins with the online monitoring system that requires daily check-ins and randomly schedules urine screens. (Exhibit C.)
- 6. Respondent failed to undergo randomly scheduled urine screens. (Exhibit C.)
  - 7. Respondent failed to successfully complete RAMP as she Page 2 of 6

was discharged from RAMP as noncompliant on September 25, 2015. (Exhibit C.)

- 8. RAMP cannot assure the Board or the public that Respondent is safe to practice. (Exhibit C.)
- 9. The Board received information indicating that Respondent was arrested on November 29, 2015 by the Atlantic City Police Department and charged with violation of N.J.S.A. 2C:20-11B(1), Taking Merchandise From Store. The PLA required Respondent to notify the Board in writing within 10 days of any arrest. Respondent failed to notify the Board that she had been arrested. (Exhibit E.)
- Respondent at her address of record by overnight and regular mail, advising Respondent that the Board had received information indicating that she was not in compliance with the PLA, and with her agreement with RAMP. Respondent was further advised to provide the Board with proof of any inaccuracy in that information within two weeks. (Exhibit D.) No response was received.
- 11. The PLA signed by Respondent provided for automatic suspension of Respondent's nursing license upon receipt of reliable information indicating that Respondent had violated any Page  $3\ {\rm of}\ 6$

term of the PLA. The agreement states that Respondent may, upon notice to the Board, request a hearing to contest the automatic suspension; however, at any such hearing, the sole issue shall be whether any of the information received regarding Respondent's violation of the agreement was materially false. The Board also reserved the right to bring further disciplinary action. (Exhibit B.)

12. Respondent violated the PLA by: failing to refrain from the use of potentially addictive substances as evidenced by admitted relapses into the use of heroin, and positive screens for buprenorphine, alcohol, and methadone; failing to follow RAMP's recommendation to enter in-patient treatment and extended treatment at a halfway house; missing multiple check-ins with the online monitoring system that requires daily check-ins and randomly schedules urine screens; failing to undergo randomly scheduled urine screens; failing to successfully complete RAMP as she was discharged from RAMP as noncompliant on September 25, 2015; and failing to notify the Board that she was arrested on November 29, 2015 by the Atlantic City Police Department and charged with violation of N.J.S.A. 2C:20-11B(1) Merchandise form Store. Each violation of the PLA constitutes a violation of N.J.A.C. 13:45C-1.4, subjecting Respondent to

sanctions pursuant to N.J.S.A. 45:1-21(e), and automatic suspension of her license as provided in the PLA.

ACCORDINGLY, IT IS on this day of June, 2016,

- 1. Respondent's license to practice nursing in the State of New Jersey is hereby suspended for her violation of the terms of the private letter agreement as set forth above, which is a violation of a Board Order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e).
- 2. Respondent may, under the terms of the private letter agreement, request a hearing, upon notice, on the sole issue of whether information received that Respondent has failed to comply with the terms of the private letter agreement was materially false.
- 3. The Board will not entertain an application for reinstatement from Respondent unless and until Respondent completes a comprehensive mental health and substance abuse evaluation under the auspices of RAMP, demonstrates that she is fit and competent to practice nursing, that she is in full compliance with any agreement with RAMP, that RAMP supports her return to practice, demonstrates that she is up to date with her continuing education, and in full compliance with the terms of

the private letter agreement.

4. The Board reserves the right to initiate further disciplinary proceedings based upon the disposition or resolution of the criminal matter.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Murphy, PhD, APN

Board President